

Grant Program Name	2024 Funding allocation (actual)	Overall Objective	Alignment to Growing with Care	Commonalities NOTE: In majority of instances cannot determine the specifics of the area municipal grant awarded to fully establish commonalities. Not all grant area municipal grant policies were received by time of publication – still in progress	Other notable commentary RE: Principles
<p><b>Entrepreneurial Initiatives</b></p>	<ul style="list-style-type: none"> <li>• \$68,400</li> </ul>	<ul style="list-style-type: none"> <li>• The program is rooted in priorities set out by the Region of Waterloo’s Strategic Plan and the Waterloo Region Economic Development Strategy (WREDS)</li> <li>• Granting is prioritised toward the following objectives:                             <ul style="list-style-type: none"> <li>○ Promotes a diverse and sustainable agricultural system and local food industry</li> <li>○ Programs and services that foster innovation and entrepreneurship and outreach to high schools</li> <li>○ Assists with regulatory compliance</li> <li>○ Strengthens producer collaboration networks</li> <li>○ Prioritizes talent development and retention</li> <li>○ Welcomes new Canadians and helps them start businesses</li> <li>○ Promoting talent attraction and retention.</li> </ul> </li> </ul>	<ul style="list-style-type: none"> <li>• Homes For All Priority through creating economic opportunities</li> <li>• Equitable Services and Opportunities through supporting new Canadians and inclusion</li> <li>• Climate Aligned Growth through promoting sustainable agricultural system and local food industry</li> </ul>	<ul style="list-style-type: none"> <li>• City of Kitchener provided Economic Development Grants to two organizations.</li> <li>• Township of North Dumfries provided funding to one organization.</li> <li>• City of Waterloo provided funding to one organization.</li> <li>• Supports for economic development related activities features in various area municipal grant programs (City of Kitchener, Township of North Dumfries and City of Cambridge).</li> </ul>	<ul style="list-style-type: none"> <li>• Not legislated.</li> <li>• Aligned with Growing with Care.</li> <li>• Risks: Doesn’t mitigate a major systemic risk for the community or Region of Waterloo as an organization. Potentially addresses a risk to the individual organizations, e.g. financial.</li> <li>• Maintains the course as this is an established Council approved fund.</li> <li>• Fiscal: Grant recipients are screened to ensure they are not dependent on the funding for annual operations. All recipients have other sources of funding.</li> </ul>

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<b>Key Cultural Institutions</b>	\$840,603	<ul style="list-style-type: none"> <li>The Region of Waterloo and area municipalities of Kitchener and Waterloo provide financial support to key cultural institutions that are recognized as unique and intrinsic to the cultural infrastructure of the greater region.</li> <li>To provide stipulated operating assistance, in the form of a stable funding base to enhance the ability if KCIs to produce, perform or present artistic works and cultural programming and to manage their facilities for the benefit of the people for the region.</li> </ul>	<ul style="list-style-type: none"> <li>Homes for all through cultural sector creating jobs and wealth, attracting visitors and contributing to economic prosperity.</li> <li>Equitable Services and Opportunities through encouraging greater community participation in culture through education and outreach, volunteer opportunities, audience participation and partnerships with other arts, cultural and community organizations and businesses.</li> </ul>	<ul style="list-style-type: none"> <li>This is a collaborative program between the Region of Waterloo, City of Waterloo and the City of Kitchener for the shared benefit of Waterloo Region.</li> <li>In 2024 the City of Kitchener supported provided \$672,616 funding to KCIs.</li> <li>City of Waterloo provided \$195,366 to KCIs.</li> <li>City of Cambridge provided in-kind support to one of the recipients.</li> <li>Support for arts and culture features as a goal in various area municipal grant programs (Township of North Dumfries, City of Cambridge, City of Kitchener. City of Waterloo).</li> </ul>	<ul style="list-style-type: none"> <li>Not legislated</li> <li>Aligned with Growing with Care</li> <li>Risks: Mitigates some risks on a systemic level to the community. No risk to the Region of Waterloo as an Organization. Potentially addresses a risk to the individual organizations, e.g. financial.</li> <li>Maintains the course as this is an established Council approved fund.</li> <li>Fiscal: The KCIs have required reporting on the grants and fiscal accountability is part of the program.</li> </ul>
<b>Major Arts and Culture Organizations (MACOs)</b>	\$306,000	<ul style="list-style-type: none"> <li>Aims to support the vibrancy and resiliency of Arts and Culture Organizations with artistic and cultural programming presented in public facilities, contributing to the artistic, social, and economic vitality of the region.</li> <li>The support ensures the stability, accessibility and accountability of their programs for the benefit of our growing an evolving region.</li> <li>Modelled off the KCI guidelines with modifications and not a collaborative funding program.</li> </ul>	<ul style="list-style-type: none"> <li>Homes for all through creating economic vitality</li> <li>Equitable Services and Opportunities supporting accessibility in arts and culture programs</li> </ul>	<ul style="list-style-type: none"> <li>City of Cambridge supported two organizations.</li> <li>City of Kitchener supported six organizations.</li> <li>City of Waterloo supported seven organizations.</li> <li>Support for arts and culture features as a goal in various area municipal grant programs (North Dumfries, City of Cambridge, City of Kitchener. City of Waterloo).</li> </ul>	<ul style="list-style-type: none"> <li>Not Legislated</li> <li>Aligned with Growing with Care</li> <li>Risks: Mitigates some risks on a systemic level for the community. No risk to the Region of Waterloo as an Organization. Potentially addresses a risk to the individual organizations, e.g. financial.</li> <li>Maintains the course as this is an established Council approved fund.</li> <li>Fiscal: The MACOs have required reporting on the grants and fiscal accountability is part of the program.</li> </ul>

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<b>Community Environment Fund</b>	\$90,000	<ul style="list-style-type: none"> <li>• Supports community based environmental initiatives that will benefit current and future generations. The fund assists community members and organizations to carry out projects that promote environmental sustainability and protect and enhance the natural environment.</li> <li>• Two streams of funding include Stewardship Grants and Sustainability Grants.</li> </ul>	<ul style="list-style-type: none"> <li>• Climate Aligned Growth through supporting environmental sustainability, protection and enhancement of natural environment through mitigation and adaptation activities.</li> </ul>	<ul style="list-style-type: none"> <li>• North Dumfries funded one organization.</li> <li>• Woolwich provided in-kind support to one organization.</li> <li>• This fund appears to be unique, although City of Kitchener operates a Bloomberg Youth Climate Action Fund</li> <li>• City of Cambridge Community Grants program supports requests that relate to their strategic plan, which currently highlights 'Green Spaces' as a strategic objective.</li> </ul>	<ul style="list-style-type: none"> <li>• Not legislated</li> <li>• Aligned with Growing with Care.</li> <li>• Risk: Climate change is a significant risk to the community. The fund size however does not make a big impact mitigating this risk. No risk to the Region of Waterloo as an organization. Potentially addresses a risk to the individual organizations, e.g. financial.</li> <li>• Maintains the course as this is an established Council approved fund.</li> <li>• Fiscal: Organizations must do an assessment of the value of their request and this is evaluated against criteria.</li> </ul>

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<b>Cultural Drivers of Tourism (CDTs)</b>	\$213,550 (Municipal Accommodation Tax Funded)	<ul style="list-style-type: none"> <li>Creates a strong relationship between tourism and culture helps destinations become more attractive and competitive as locations in which to live, visit, work and invest. The purpose is to:</li> <li>Funding to arts, cultural and heritage organizations to strengthen the arts, culture and heritage sectors to enrich the lives of residents and attract visitors</li> <li>To create a competitive business-supportive community to help attract, retain and grow employers, talent and investment.</li> <li>To encourage local cultural organizations to consider how their programming can be leveraged to increase tourism.</li> <li>To foster a relationship between the hospitality industry and cultural heritage/arts organizations based on their mutual growth</li> <li>To encourage the collection and sharing of data to identify areas of strength and potential growth</li> </ul>	<ul style="list-style-type: none"> <li>Homes for all through supporting tourism, economic opportunities and growth</li> <li>Equitable Services and Opportunities through strengthening cultural heritage, cultural production and creativity.</li> </ul>	<ul style="list-style-type: none"> <li>City of Cambridge supports two organizations (one funded and on in-kind)</li> <li>City of Kitchener supports seven organizations.</li> <li>Township of Woolwich supports one organization.</li> <li>City of Waterloo supports ten organization.</li> <li>Township of North Dumfries supports one organization.</li> <li>Township of Woolwich supports one organization).</li> <li>Support for economic development and tourism features as a goal in various area municipal grants (Township of North Dumfries, City of Cambridge)</li> </ul>	<ul style="list-style-type: none"> <li>Not legislated</li> <li>Aligned with Growing with Care</li> <li>Risk: Mitigates some risks on a systemic level for the community. No risk to the Region of Waterloo as an Organization. Potentially addresses a risk to the individual organizations, e.g. financial.</li> <li>Maintains the course as this is an established Council approved fund.</li> <li>Fiscal: The CDTs have specific support for tourism and drive visits to the region, supported by the MAT reserve this provides a positive feedback loop.</li> </ul>

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<b>Upstream Fund</b>	\$1,889,989	<ul style="list-style-type: none"> <li>Upstream Fund is a council approved fund to support community led initiatives in WR that align with the Community Safety and Wellbeing Plan, supporting social and economic systems to decrease barriers that influence health, education, income, environment, food security, housing and employment.</li> <li>The fund and CSWP is rooted in upstream concepts focusing on local priorities of Truth and Reconciliation, Anti-Hate, Anti-Racism, Anti-Oppression and EDI</li> <li>The fund prioritizes capacity building and collaboration in community by prioritizing organization that have historically been excluded from funding opportunities and funding initiatives that collaborations across organizations</li> </ul>	<ul style="list-style-type: none"> <li>Homes for All through supporting the removal of barriers that increase economic precarity or employment</li> <li>Equitable Services and Opportunities through supporting improved supports for local communities facing barriers to essential services</li> <li>Climate Aligned Growth through supporting programs that connect community to food, land and stewardship as a lever for social and economic change.</li> <li>Resilient and Future Ready Organization through a new community led model for social and economic change. The fund also facilitates/leverages other supports (over and above dollars) that maximize the available resources from Region and community.</li> </ul>	<ul style="list-style-type: none"> <li>City of Cambridge supports two organizations.</li> <li>City of Kitchener supports seven organizations.</li> <li>City of Waterloo supports two organizations.</li> <li>Support for community services, equity and inclusion features other area municipal granting, (Township of North, City of Cambridge, City of Kitchener.</li> </ul>	<ul style="list-style-type: none"> <li>Not legislated, however the CSWP is legislated, and the fund is a strategic action to deliver on this key legislation</li> <li>Aligned to Growing with Care</li> <li>Risk: Does mitigate significant community risks as defined in the CSWP and supporting legislation. Poses a risk to the Region of Waterloo as this is a key strategy to achieve the legislated CSWP. Potentially addresses a risk to the individual organizations, e.g. financial.</li> <li>Maintains the course as this is an established Council approved fund.</li> <li>Fiscal: The policy puts in place financial accountability measures and leverages funds/support from other sources that maximize Regional funding.</li> </ul>

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<b>Community Capacity Building Fund</b>	\$1,155,621	<ul style="list-style-type: none"> <li>• First Nations, Inuit and Metis: African, Caribbean, and Black Identifying; as well as racialized communities continue to face systemic barriers and discrimination. Organizations led by and serving these priority communities, know and understand the complex needs of their communities best, but are under resourced and under funded to effectively respond.</li> <li>• The approach supports the Community Safety and Wellbeing plan focus on “self-determined communities” and responds to community identified needs including call to action (e.g. Truth and Reconciliation Commission).</li> </ul>	<ul style="list-style-type: none"> <li>• Homes for All through supporting organizations providing upstream supports that reduce economic and housing precarity.</li> <li>• Equitable Services and Opportunities through capacity building activities of equity centred local organizations focusing on communities facing most barriers.</li> <li>• Resilient and Future Ready Organization through a new community led model for social and economic change. The fund also facilitates/leverages other supports (over and above dollars) that maximize the available resources from Region and community.</li> </ul>	<ul style="list-style-type: none"> <li>• City of Kitchener supports four organizations.</li> <li>• Although other granting policies support equity-based programs, it is unclear to the degree in which organizational capacity is a primary focus of other area municipal grant programs.</li> </ul>	<ul style="list-style-type: none"> <li>• Not legislated, however the CSWP is legislated and the fund is a strategic action to deliver on this key legislation</li> <li>• Aligned to Growing with Care</li> <li>• Risk: Does mitigate significant community risks as defined in the CSWP and supporting legislation. Poses a risk to the Region of Waterloo as this is a key strategy to achieve the legislated CSWP. Addresses a risk to the individual organizations, e.g. financial.</li> <li>• Maintains the course as this is an established Council approved fund</li> <li>• Fiscal: The policy puts in place financial accountability measures and leverages funds/support from other sources that maximize Regional funding.</li> </ul>