

The Regional Municipality of Waterloo

Administration and Finance Committee

Summary of Recommendations to Council

The Administration and Finance Committee recommends as follows:

1. That the Regional Municipality of Waterloo adopts the staff recommended funding allocations totalling \$68,400 as set out in Appendix A - Economic Development – Entrepreneurial Initiative grant program funds in report PDL-ECD-24-001, dated June 4, 2024.
2. That the Regional Municipality of Waterloo approve funding allocations totalling up to \$90,000 from the Community Environmental Fund to support 16 stewardship and sustainability projects as described in Report PDL-CPL-24-011, dated June 4, 2024.
3. That the Regional Municipality of Waterloo defer the motion discussed under item 8.3.1 to the next Council meeting on June 19th, 2024.
4. That the Regional Municipality of Waterloo waive notice of motion as per section 70 of By-law 22-051, A By-law to Provide Rules for Governing the Proceedings of Council and its Committees, and to repeal By-Law 00-031, as amended.
 - a) WHEREAS the projection for services that should be delivered by higher levels of government is now \$216-million, up from \$188-million in 2024;
 - b) WHEREAS the Region of Waterloo has formally requested that the Province of Ontario commit to a new municipal fiscal funding framework for the Region of Waterloo in order to maintain sustainable service delivery and sound infrastructure within Waterloo Region;
 - c) THEREFORE BE IT RESOLVED Regional Council direct staff to return with a budget that has less than an 8 per-cent tax rate increase, prioritizing potential funding reductions in areas that should be funded by higher levels of government;
 - d) Regional Council direct staff to compile a comprehensive review of funding provided by the Region to external organizations and conduct analysis on whether it matches a strategic priority area within the Region of Waterloo's Strategic Plan, Growing With Care

- e) Regional Council direct staff to conduct a priority ranking of funding provided by the Region to external parties under each of the Region of Waterloo's Strategic Plan, Growing With Care pillars; Homes for All, Climate Aligned Growth, Equitable Services and Opportunities, and a Resilient and Future Ready Organization;
- f) That staff provide a review of all services currently baked into the base budget and provide information on what is legislatively mandated for the region to provide;
- g) That staff also report back on areas of overlap between regional and area municipalities services; and
- h) Further, that Staff conduct a comprehensive review of the Region's administrative expenses, and what could be done differently operationally.

That the motion be amended to include:

- i) That staff provide a review of all of the service levels currently baked into the base budget and provide information on what is legislatively mandated for the region to provide;
 - j) That staff also report back on areas of overlap between regional and area municipalities services; and
 - k) That Staff conduct a comprehensive review of the Region's administrative expenses, and what could be done differently operationally.
5. That the Regional Municipality of Waterloo direct staff, in 2025, to secure the services of an independent external compensation consultant to conduct a review of the remuneration, benefits, and staff support provided to Regional Council.

And that \$50,000 be included in the 2025 budget for the purposes of securing the services of an independent external compensation consultant to conduct the review.

And that the consultant's review includes opportunities for the public to provide input.

And that a public meeting of Council be scheduled to allow the public to comment on the consultant's report prior to Council considering the recommendations from the consultant as outlined in report PDL-CAS-24-002, dated June 4, 2024.

June 4, 2024