From: <u>noreply@regionofwaterloo.ca</u> on behalf of <u>Kim Moore</u>

To: Regional Clerk

Subject: Support for Anit-Hate Street Harrassment By-Law

Date: September 27, 2023 12:08:40 PM

EXTERNAL ALERT This email originated from outside the Region of Waterloo.

Our community needs to actively address hate speech and hate motivated attacks in Waterloo Region. An anti-hate street harrassment by-law will be an important measure to address this harm. It will communicate that hate speech is not acceptable and it will include accountability measures to be implemented when it has happened. Marginalized community members need to know that hate speech will not tolerated and that they are valued members of this community. Hate-mongering individuals need to know that their actions are harmful and not acceptable. We can not allow hate speech and harassment to continue. I support an anti-harrassment by-law. It is our responsibility to create a community where all members are valued and respected for who they are.

I have lived here all 49 years of my being, my whole life. I care deeply about this community and I am deeply distressed about the growing number of hate acts happening here. There can be NO space for hate in our community.

Kim Moore

Origin: https://www.regionofwaterloo.ca/en/regional-government/communicate-with-council.aspx
