

**The Regional Municipality of Waterloo**  
**Community and Health Services Committee**  
**Summary of Recommendations to Council**

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The Community and Health Services Committee recommends as follows:

1. That the Regional Municipality of Waterloo approve the 2023 funding allocations of \$340,000 under the Major Arts and Culture Organizations grant program as outlined in report PDL-CUL-23-009 dated June 6, 2023.
2. That the Regional Municipality of Waterloo direct Housing Services staff to implement a Housing Stability System Fee for Service Request and Proposal Response Protocol ('the Protocol') as outlined in Appendix A, to evaluate and respond to new housing-first fee for service requests from community partners as outlined in report CSD-HOU-23-016, dated June 6, 2023.

That the Regional Municipality of Waterloo direct Housing Services staff to implement the Protocol beginning in the 2024 budget process.

3. WHEREAS Regional Council is committed to addressing anti-racism and advancing Truth and Reconciliation, Equity, Diversity, and Inclusion; and

WHEREAS the Anti-Racism Advisory Working Group (ARAWG) was created in 2020 to advise Regional Council on how to address systemic racism present in regional policies, procedures, and practices; and

WHEREAS the Region as a result of the Anti-Racism Advisory Working Group has hired a Director of Equity, Diversity & Inclusion and a Director of Truth & Reconciliation; and

WHEREAS continued work is required to engage residents, community partners and municipalities in anti-racism work; and

WHEREAS this work needs to be decentralized and embedded within the way the Region operates;

**THEREFORE, BE IT RESOLVED**

1. That the Chief Administrative Officer (CAO) of the Region of Waterloo consider ways to further embed Reconciliation, Equity, Diversity, and Inclusion in Regional operations and community engagement, including options for:

- a) The continuation and expansion of a fixed team of community connectors specific to anti-racism, equity and reconciliation initiatives in the region of waterloo. To collaboratively work with staff and a newly formed Reconciliation Equity Diversity Inclusion (REDI) Action Partnership to further create a process for transparency and accountability in decision making.
  - b) The roles of the Director, Equity, Diversity & Inclusion and Director, Truth & Reconciliation be included as part of the Region's Corporate Leadership Team.
2. That a copy of this resolution and the committee report be circulated to area municipalities so it can inform their work on Truth and Reconciliation, Equity, Diversity, and Inclusion.

June 6, 2023