

Summary of Amendments to the By-law and Schedule A

By-Law	
Ministry change of the Provincial Emergency Management branch	<ul style="list-style-type: none"> Emergency Management Ontario has moved from the Ministry of the Solicitor General to the Treasury Board Secretariat.
Appointing an alternate Chief Administrative Officer (CAO)	<ul style="list-style-type: none"> In the event of a municipal emergency where the Regional Chief Administrative Officer is unavailable and unable to appoint an alternate, a member of the Corporate Leadership Team (CLT) will assume the role of CAO in order to ensure an appropriate response to the emergency until Council is able to appoint an interim CAO.
Committee(s) membership, meeting format and frequency, job titles of committee members	<ul style="list-style-type: none"> Updated for accuracy and programming needs.
Inclusive language	<ul style="list-style-type: none"> Use of gender-neutral language such as the use of they/their instead of 'he' or 'she'.
Schedule A: Emergency Response Plan	
Formalizing the Policy Group	<ul style="list-style-type: none"> The Regional Chair is the Policy Group lead, providing Regional Council with updates as required. The Emergency Information Officer (EIO) will provide the Policy Group lead with information from the Regional Emergency Control Group to share with Regional Council, and vice versa. <p><u>Why:</u></p> <ul style="list-style-type: none"> The formalization of the Policy Group aligns with current practice at the Region. This process is supported by and aligns with provincial and municipal processes.
Creation of Reconciliation, Equity, Diversity, and Inclusion (REDI) Advisor position	<ul style="list-style-type: none"> Adding a new position to the Regional emergency response structure that focuses on Reconciliation, Equity, Diversity, and Inclusion advocacy and liaising with community partners.