

# Regional Municipality of Waterloo

## Strategic Planning and Budget Committee

### Agenda



Date: Wednesday, February 8, 2023  
Closed Session: 6:30 p.m.  
Location: Council Chambers/Electronic

Should you require an alternative format please contact the Regional Clerk at Tel.: 519-575-4400,  
TTY: 519-575-4605, or [regionalclerk@regionofwaterloo.ca](mailto:regionalclerk@regionofwaterloo.ca)

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Pages

1. **Call to Order**
2. **Land Acknowledgement**
3. **Declarations of Pecuniary Interest under the “Municipal Conflict of Interest Act”**
4. **Delegations**
  - 4.1 **Jodi Koberinski, Kitchener**  
re: the Police budget
  - 4.2 **Craig Sloss, Waterloo**  
re: budget for the Waterloo Regional Police Services
  - 4.3 **Jessica Hutchison, ReallocateWR**  
re: Police Budget
  - 4.4 **Ann Marie Beals, Kitchener**  
re: Police budget
  - 4.5 **Teneile Warren, Kitchener**  
re: Reallocating the Police Budget to Community Care
  - 4.6 **Melissa Bowman, Kitchener**  
re: Budget 2023
  - 4.7 **Diane Wiles, CEO, Leadership Waterloo Region**  
re: Sustainability Funding for Leadership Waterloo Region
  - 4.8 **TK Pritchard, Executive Director, SHORE Centre**  
re: Request for Increased Funding for SHORE Centre
  - 4.9 **Asma Al-wahsh, CEO and Founder, Canadian Arab Women's Association**  
re: Canadian Arab Women's Association community work
  - 4.10 **Gabriel Quindamo, Waterloo**  
re: the increasing problem of homelessness plaguing the Region of Waterloo

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- 4.11 **Kelly Anthony, Waterloo**  
re: Decriminalization considerations
- 4.12 **Mark Egers, President, Waterloo Regional Police Association**  
re: Staffing concerns and the Regional budget
- 4.13 **Roz Gunn, Director of Communications and Advocacy, Cambridge YWCA, and Jennifer Gordon, Director of Advocacy, YW Kitchener-Waterloo**  
re: Women's homelessness in Waterloo Region and the need for gendered approach to addressing the gendered housing crisis, specifically in Cambridge, where there are no supports for women experiencing or at risk of homelessness
- 4.14 **Brian Enns, Waterloo**  
re: Input on regional council budget priorities, as they relate to policing and social services
- 4.15 **Martin Asling, and Damian Mikhail, Waterloo Region Yes in My Backyard**  
re: Advocating for more spending on affordable housing
- 4.16 **Andrew Jacob Rinehart, Waterloo**  
re: The Regional budget, particularly as it pertains to arts funding, active/public transit, affordable housing, and policing, in favor of increasing taxes to increase services, and reallocating police budget for better value to the community
- 4.17 **Cameron Dearlove, Executive Director, Porchlight Counselling and Addiction Services**  
re: Housing Services Funding for Porchlight Addiction Recovery Homes
- 4.18 **Robyn Beckett, Woolwich**  
re: Police budget for the Region of Waterloo
- 4.19 **Meg Ruttan, Kitchener**  
re: the police budget
- 4.20 **Janice Jim, Waterloo**  
re: Snow clearing issues at GRT and LRT stops

5. **Call for Delegations**

6. **Communications**

7. **Other Business**

8. **Adjourn**

**Recommended Motion:**

That the meeting adjourn at x:xx x.m.

Representatives from Leadership Waterloo Region will be joining you at the Plan and Budget Public Input Meeting on February 8<sup>th</sup>. Before we meet, we'd like for you to have the opportunity to learn a bit more about us and how we make a difference in Waterloo Region.

## IMPACTS

### **We provide resources, knowledge and tools**

We address the community's leadership needs through the delivery of carefully tailored programs like the Core Program, Non-Profit Leadership Series, Fresh Innovators Conference, Visionary Speaker Series and various other learning focused events and gatherings.

### **Our Grads make things happen**

Since inception, we have over 517 Alumni are that are actively on over 450 boards and committees and serving in municipal government. Our grads act as a network of mentors, helping new leaders find their way in the community, and make an impact!

### **We support underserved, racialized & under represented populations**

The Leading Together Series meets leaders where they are at. We work hand in hand with individuals, grassroots organizations, and larger groups to directly address their greatest leadership challenges.

We recognize that leaders come from every area, economic level, culture, age, and lived experience. Money should not be a barrier to leadership development. Through our bursary program, we level the playing field, by making sure that those who are ready to make a difference, get the training they need to become community changemakers.

### **We are future focused**

Through a trauma informed lens, we work in collaboration with others to teach people how to have difficult conversations, work through uncertainty, challenge systems, create culturally safe spaces, and lead collaboratively for community safety and wellbeing.

### **We are conveners on big issue topics**

Through our Core Program Social Innovation Lab work, Leadership Breakfasts, Non-Profit Leadership Series, and Visionary Speaker Series, we tackle big topics like Affordable Housing and Homelessness, Racism, Leading through Change, Leading through Crisis, Succession, Asset Based Community Development, Diversity, Equity and Inclusivity, and more.

We bring together unlikely allies to affect real change. Our Affordable Housing Café's have brought together over 100 local organizations around Affordable Housing. Housing list wait times for those with disabilities was shortened because of connections made at our cafés.

### **Leadership support to local charities and groups**

We work with local organizations like the Family Violence Project, Canadian Arab Women's Association and the African Canadian Association of Waterloo Region to provide coaching in the areas of strategic planning, leadership development, conflict resolution, and how to create safe spaces for learning.

## LEADERSHIP WATERLOO REGION – BY THE NUMBERS

**23 YEARS**

Of Growing Local  
Changemakers

**517**

Core Program  
Alumni

**450+**

Grads on Board  
& Committees

**16** AND  
COUNTING

Affordable Housing  
Solutions Developed